

Report of the Committee for Support of Faculty Scholarship

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Members of the CSFS for 2004-05 were the same as the previous year: Brad Bateman, Susan Strauber, Sam Rebelsky, Dan Kaiser, and Jim Swartz (Chair). CSFS is responsible for reviewing and making recommendations on proposals for four different faculty scholarly leave programs: Harris, Research, Study, and Sabbatical. In addition it oversees guidelines for faculty travel, and faculty scholarship support. It reviews requests for grants to support faculty scholarship and allocation of funds to support faculty travel beyond the typical single trip. The Committee also reviews proposals for NEH and Mellon summer stipends and leaves.

Full-Year Leaves: Eleven faculty members were awarded full year leaves for 2005-06. Of those, three are two-semester sabbaticals, four are a combination of a one-semester sabbatical with a one-semester study leave or a semester leave using MAP compensation credits, one is a combination of a one-semester sabbatical with a one-semester Mellon Group of Eight Semester leave, two are Harris Faculty Fellowships, and one a combination of a Research leave and an unpaid semester leave.

The guidelines for sabbatical leaves are available at <http://www.grinnell.edu/dean/Forms/Sabbatical-gdln.html>, and for Harris Leaves at http://www.grinnell.edu/offices/dean/supfac/oncampusopportunities/fac_leaves/harris_guides/. Five Harris Leave proposals were reviewed by CSFS, which sent its recommendations to the Personnel Committee for final recommendation; year-long Harris Fellowship Leaves were awarded to:

Nancy Rempel-Clower, Department of Psychology, for her project “Neuroanatomical Analysis of the Rat Prefrontal Cortex Input to the Amygdala: Pathways for the Integration of Memory and Emotion”, and to

Erik Simpson, Department of English, for his project, “Minstrels, Improvisers and Authors, 1750-1850: Antiquarian Imagination to Blackface Performance.”

One-Semester Leaves: In 2004-05, one-semester scholarly leaves were awarded to fourteen faculty members to be exercised in 2005-06. Eleven will be one-semester sabbatical leaves, one will take a one-semester study leave, and two will take one-semester research leaves.

Study leave guidelines were revised to include the following statement in the section on priorities.

Normally, evidence of previous scholarly accomplishment weighs heavily in determining the quality of the project and its likelihood for success. The Committee encourages applicants to submit a proposal for external support of the project, and such submissions will be considered positive factors. Candidates are welcome to make a case for why this particular time is an opportune one for the College to invest in their scholarly work.

Study leave guidelines may be found at:

http://www.grinnell.edu/offices/dean/supfac/oncampusopportunities/fac_leaves/study_lv_guides/jnl/

One-semester Study Leaves were awarded to

Eugene Gaub, Associate Professor of Music;
Clark Lindgren, Associate Professor of Biology;
William Patch, Professor of History;
Mark Schneider, Associate Professor of Physics; and
Kathleen Skerrett, Associate Professor of Religious Studies.

Research leave guidelines are available at

http://www.grinnell.edu/offices/dean/supfac/oncampusopportunities/fac_leaves/jrresearch_guides/

Research Leaves were recommended by the Committee for assistant professors Shuchi Kapila and Heather Lobban-Viravong, both of the Department of English.

Leaves funded by external agencies:

Nominees for Mellon grants were selected by the CSFS from among the study leave and Harris leave proposals submitted by Grinnell faculty.

Mellon Faculty Career Enhancement Semester Leave

Jackie Brown, Associate Professor of Biology, was the recipient of a Mellon Faculty Career Enhancement Semester Leave, which he will use in conjunction with a one-semester sabbatical leave to do research in Hawaii.

Mellon Summer Stipend Awards

Raquel Greene, Department of Russian, and Leslie Gregg-Jolly, Department of Biology, were each awarded a summer stipend from the Mellon "Group of 8" Faculty Career Enhancement Grant.

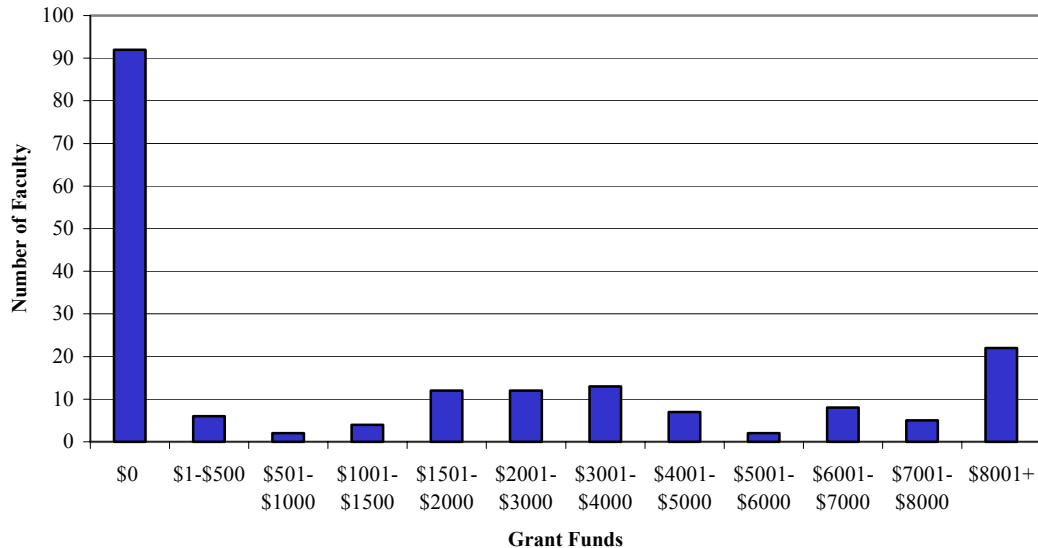
Members of the committee held an annual open meeting with faculty members interested in applying for Harris and Study Leaves, our two competitive leave programs, to discuss the review and selection process and elements of successful proposals.

Grants to Support Scholarly Projects

The Committee for Support of Faculty Scholarship awarded 33 grants to 32 faculty members during the academic year and 30 grants to 28 faculty members for summer projects. Funding for these grants totaled \$119,000 from the base budget plus \$12,100 from the Shephard foreign travel fund. The Committee also made recommendations on grants for summer research involving 105 students, including Mentored Advanced Projects (MAPs) and Directed Summer Research to be conducted by students and faculty in the summer of 2005. Total funds awarded for support of summer student-faculty research amounted to \$392,282, of which \$323,282 was from institutional funds and \$69,000 provided by a grant from the Howard Hughes Medical Institution. These funds are supplemented by some external grants that provide support for individual projects. In addition, we expended a total of \$62,000 for scholarship support and other faculty travel for named chairs.

In making funding recommendations, the committee looked at the proposal, stage of career, and scholarly productivity of faculty members. It generally was pleased with the quality in these areas.

CSFS Grant Support 2004-2005



Support for Travel to Professional Meetings

The guidelines for travel support for trips to professional meetings can be found at <http://www.grinnell.edu/dean/Forms/fac-trav-guides.html>. The committee has established a maximum of \$2000 for 'first' meetings to maximize the funds that were left to support additional meetings. CSFS also decided, in making awards for second meetings, to favor providing funding to more faculty members at a somewhat lower level of support rather than funding to fewer faculty members at full support. Thus most faculty members receiving funding for additional meetings have some out-of-pocket expenses. There were more requests for travel to additional meetings than funds available to support for travel to additional professional meetings so that some requests were denied. Generally preference was given to tenure-track faculty members and to second (over third) meeting requests. Last year, we found that in the aggregate, faculty members substantially under-spent the amount requested for first trips due to deciding not to attend or that expenses were less than that requested. This year, we implemented a process where the Dean's Office contacts faculty members who have not requested reimbursement within a month of the meeting date and requests that the expense report be filed or that the faculty member let us know if they did not attend the meeting. This resulted in much better information about actual expenses and the ability to fund a substantial number of additional meetings.

Some faculty travel support was allocated to the Instructional Support Committee to award based upon needs to support curricular or pedagogical development and projects.

The following travel awards were made: 107 faculty members for a total of \$170,986 for 'first trips', and 40 faculty members for additional trips with a total of \$20,667. A grand total of \$191,636 was awarded for travel to professional meetings. The chart below shows the amount of funding for faculty travel.

Faculty Travel Expenditures 2004-05

