

**Associate Dean Responsibilities 2020-2021**

<p><b>Cynthia Hansen</b> Assoc. Dean of Student Academic Life</p>	<p><b>Tim Arner</b> Assoc. Dean of Curriculum and Academic Programs</p>	<p><b>Mark Levandoski</b> Assoc. Dean of Faculty Development</p>	<p><b>Schvalla Rivera</b> Assoc. VP of Diversity and Inclusion, CDO, Sp. Adv. to the President</p>
<b>INSTRUCTIONAL PROGRAM SUPPORT AND STUDENT SUCCESS</b>			
<p>Direct Reports: Academic Advising Science Learning Center Math Lab Computer Science Lab</p>	<p>Direct Reports: Liberal Arts in Prison Program Writing+Reading Lab</p>	<p>Direct Reports: CTLA Registrar Disability Services (Grinnell Museum) Research Compliance Mgr</p>	<p>Diversity in the Curriculum</p>
<p>Mentored Advanced Projects (MAP) and student research</p>	<p>Tutorial Instructor Orientation</p>	<p>Academic Equipment Requests</p>	<p>Inclusive Teaching</p>
<p>Student Research Symposium</p>	<p>Academic Department Reviews</p>		<p>Critical Race Studies</p>
<p>Independent Study</p>			<p>ACM-Mellon (Faculty)</p>
<p>Community-Based Learning</p>	<p>2<sup>nd</sup>-Year Experience</p>		
<p>1<sup>st</sup>-Year Experience</p>	<p>Media Studies</p>		
<p>Department Assessment</p>	<p>Credit-bearing Internships</p>		
<p>Peer Mentoring</p>			
<b>FACULTY RECRUITMENT, EVALUATION, SUPPORT, AND RETENTION</b>			
<p>Part-Time and Term Faculty Contracts</p>	<p>Part-Time and Term Faculty Contracts</p>	<p>Senior Faculty Status (SFS) &amp; Emeritus Faculty</p>	<p>Faculty Search Process (search protocols, Equity Advocates)</p>
<p>Faculty Mentoring Network</p>	<p>Faculty Mentoring Network</p>	<p>Department Chair Development and Retreat</p>	<p>Diversity Policy and Faculty Development</p>
	<p>Grinnell Faculty Colloquium</p>	<p>Early-Career Faculty (Personnel matters)</p>	<p>National Center for Faculty Development and Diversity</p>
		<p>Faculty Leadership Seminar</p>	<p>Consortium for Faculty Diversity</p>

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		Mid-Career Faculty Development	Faculty Retention Initiatives
		Faculty Career Support and Retention (incl. exit interviews)	

**COMMITTEES**

Committee on Academic Standing (CAS -- Chair)	Curriculum	Committee for the Support of Faculty Scholarship (CSFS)	Committee on Diversity & Inclusion
Instructional Support (including Library and Information Technology)	Tutorial and Advising	Personnel	
Academic Budget	Academic Budget	IGE Advisory Board	
CTLA Advisory Board	Student Life	Buildings, Maintenance, and Equipment	
Assessment			

**LIAISON**

	ACM Liaison for Faculty Development	Higher Learning Commission of the North Central Association of Colleges and Schools (HLC/NCA )	Student Academic Success with Diversity and Inclusion / Academic Advising
			Faculty/Staff of Color Caucus
			Diversity/Inclusion in Athletics

**OTHER**

Staff Development Funding	Mellon Grants		Campus Training: Implicit Bias, Diversity, Sensitivity
Oversight of Institutional Complaints	HSSC Planning		Coordination with Diversity Efforts in Student Affairs
Student Belonging and Retention	Downtown Student Residence Planning		Compliance (policies)

**PANDEMIC RESPONSE**

Pedagogy & Technology Group	Curricular Planning	Technology Request Process	T.H.R.I.V.E.
Enrollment Communications	Enrollment Communications	Business Operations Group	
	Teaching Spaces & Technology		