

Department Chair Terms and Support

Chairs serving three years will receive: Two course releases which must be used during the chair's three-year term of service. Each course release may be converted to either a \$7,500 stipend to be paid evenly over the period of service or a \$7,500 research grant to be used within two years of the completion of the chair's term. At the outset of the period of service, Chairs must define the means of support or compensation that they would like to receive.

In the event that a chair serves only two years, the chair will receive: One course release which must be used during the term of service (convertible for a \$7,500 stipend or \$7,500 research grant), and an additional \$3,000 stipend or a \$3,000 research grant. Stipends are paid evenly over the term of service and research grants must be used within two years of the end of the term.

In the event that a chair serves only a single year, the chair will receive: a \$3,000 stipend paid evenly during the term or a \$3,000 research grant that must be used within two years of the end of the term.

Implementation Details

- New Policy Starts 2016-17. All new chairs follow it.
- In first year of new policy, continuing chairs can choose to follow existing compensation model for one year or switch to new one.
- If they switch to the new policy, then 2016-17 is year 1 of a potential three-year term, and compensation follows as outlined. If they don't switch, then 2016-17 is year 2 of a two-year term.
- Emergency 1 year chairs receive \$5,000 stipend or research grant.
- In the event that a chair faces an extraordinarily heavy administrative burden, terms may be discussed with the Dean.
- In the event that a chair accepts compensation for a longer term (3 or 2 years), but only serves a shorter one (2 or 1 year), the Dean will discuss an adjustment with the chair.